Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

2023, and ending , 20 For the 2023 calendar year, or tax year beginning Check if applicable: D Employer identification number Address change Chatham Animal Rescue and Education, Inc 56-1587247 PO Box 610 Telephone number Name change Pittsboro, NC 27312 919-200-8948 Initial return Final return/terminated Amended return **G** Gross receipts \$ 245,477 **F** Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. See instructions. No Same As C Above Yes Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or (insert no.) Website: www.chathamanimalrescue.org H(c) Group exemption number Κ Form of organization: 1975 M State of legal domicile: NC X Corporation Trust Association L Year of formation: Summary Briefly describe the organization's mission or most significant activities: Chatham Animal Rescue and Education, Inc. is a Not-For-Profit Organization, whose mission is to promote the health and safety of all dogs and cats in Chatham County, North Carolina. if the organization discontinued its operations or disposed of more than 25% of its net assets. Check this box Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 9 5 1 Total number of volunteers (estimate if necessary)..... 6 75 7a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Current Year** $\overline{169,817}$. Contributions and grants (Part VIII, line 1h)..... 227,501 20,549 17,699. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 10 54. 69. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 76,611 ,453 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 .038 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 37,584 16a Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 144,721 17 182,401 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 144,721. 219,985. Revenue less expenses. Subtract line 18 from line 12..... 179,994 25,053. **Beginning of Current Year End of Year** 20 $75\overline{7,404}$ 739,727. 21 Total liabilities (Part X. line 26)..... 12,602. 5,226. 22 Net assets or fund balances. Subtract line 21 from line 20..... 727,125 752,178 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Date Here President Joan Cunningham Type or print name and title Print/Type preparer's name Preparer's signature Michael D. McCall, CPA Michael D. McCall P00971425 Paid self-employed Preparer Firm's name Buffalo Finances Use Only Firm's address 326 West St Firm's EIN 852294038 919-542-5228 Pittsboro, NC 27312 May the IRS discuss this return with the preparer shown above? See instructions Yes Nο

| 1 Is the organization described in section 501 (c)(3) or 494/(a)(1) other than a private foundation? If "Yes," complete Schedule Is Schedule 6, Schedule of Contributors? See instructions 3 Judit the organization engage in direct in indirect political campaign activities on behalf of or in opposition to cardidates for public office? If "Yes," complete Schedule C, Part II. 4 X 5 Section 501((x)) organizations. Did the organization engage in lobbying activities, or have a section 501(th) election in effect during the tax year? If "Yes," complete Schedule C, Part III. 5 Live organization as section 501((c)(4), 501((c))(5), or 501((c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rivernue Procedure 98-197. If "Yes," complete Schedule C, Part III. 5 Live organization maintain any doring any similar funds or accounts for which denors have the right by provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule C, Part III. 7 Did the organization receive in orda conservation assessers, including eacements to prever open space the right by provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule C. Part III. 8 Did the organization required and accounts and accounts an account the such assess to the part of the | | | | Yes | No |
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| 3 Did the organization engage in direct or indirect positical campating activities on behalf of or in opposition to candidates for public office? If "Pes", complete Schedule C, Part II. 4 Section 501(x)3) organizations. Did the organization engage in lobbying activities, or have a section 501(th) election in effect during the tax year? If "Yes", complete Schedule C, Part III. 5 Is the organization as eaction 501(x)(4), 501(x)(5), or 501(x)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rovenue Procedure 99-19? If "Yes", complete Schedule C, Part III. 5 X 6 Did the organization minitian any donor advised funds or any similar funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advised to the such as a such advised to the environment. In the provide advised to the such as a such advised to the environment, historic land areas, or historic structures? If Yes, complete Schedule D, Part III. 7 X 8 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, serve as a custodian for an equal part of the such as a s | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Χ | |
| for public office? If "Yes," complete Schedule C, Part II. Section 501((%) arganizations. Did the organization engage in lobbying activities, or have a section 501(%) election in effect during the tax year? If "Yes," complete Schedule C, Part III. S the organization as section 501((%), 501((%)), 60 50 | 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Χ | |
| in effect during the tax year? If Yes, 'complete Schedule C, Part II. 4 X Is the organization a section 50T(c)(4), 50T(c)(5), or 50T(c)(6), o | 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. | 3 | | Х |
| assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 5 | 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. | 4 | | Х |
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| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," and It is a mount in Carbother De Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-rendowments? If "Yes," complete Schedule D, Part V. 11 If the organization, as aswer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X, as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 2 Did the organization report an amount for investments — other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. 3 Did the organization report an amount for investments — program Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 4 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 5 Did the organization report an amount for other liabilities in Part X, line 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 11 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 12 Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X. 12 Did the organization answered "No" to line 12a, then completing Schedule D, Part XX and XIII. 13 Is the organization as asset part as the propriete Schedule D, Part XX and X | 6 | to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, | 6 | | Х |
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| if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | Schedule D, Parts XI and XII | 12a | | Х |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for for foreign individuals? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
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| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20a IX | b | business, investment, and program service activities outside the United States, or aggregate foreign investments valued | 14h | | Х |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
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| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| complete Schedule G, Part III | 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, | | Х | |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 19 | | Х |
| | 20a | • | | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| | 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |

| | | | Yes | No |
|-----|---|-----|-----|---------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i> | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i> | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | _ |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | <u>. []</u> |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1. | V | |
| | (gambling) winnings to prize winners? | 1c | Х | |

Form 990 (2023) Chatham Animal Rescue and Education, Inc

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|----|--|------|-----|-------|
| 22 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- | | | |
| Za | ments, filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Χ |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| -u | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Χ |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | _ | | 37 |
| | services provided to the payor? | 7a | | Х |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | 7b | | |
| С | Form 8282? | 7с | | Χ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| D | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 4.0 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i> | 14a | | - 1 |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 1710 | | |
| IJ | excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would | | | |
| | result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| AΑ | | Form | 990 | 2023) |

Form 990 (2023) Chatham Animal Rescue and Education, Inc 56-1587247 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year...... 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?.... 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Χ Schedule O how this was done...... 12c 13 Did the organization have a written whistleblower policy?..... 13 X Χ 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official..... 15a **b** Other officers or key employees of the organization..... 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

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| Form 990 (| 2023 |) Chatham | Animal | Rescue | and | Education, | Tnc |
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Page 7

Form 990 (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| macpendent contractors | $\overline{}$ |
|--|---------------|
| Check if Schedule O contains a response or note to any line in this Part VII | Ш |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

| ed organiz | ation | con | nper | ısate | ed any | cu | rrent officer, direct | or, or trustee. | | | |
|--|--|---|---|--|--|--|---|--|--|--|--|
| | | | | | | | | | | | |
| (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles | ss pe | rson lirecto | is both a or/truste | an e) | (D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations | | |
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| | (B) Average hours per week (list any hours for related organizations below dotted line) 40 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 1 1 0 1 | Average hours per week (list any hours for related organizations below dotted line) | (B) Average hours per week (list any) hours for related organizations below dotted line) -40 -0 -1 -0 X -1 -1 -0 X -1 -1 -0 X -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 | (B) Average hours per week (list any hours for related organizations below dotted line) -40 | (B) Average hours per week (list any) hours for related organizations below dotted line) | (B) Average hours per week (list any) hours for related organizations below dotted line) | (B) Average hours per week (list any hours for related organizations below dotted line) | CC | Column Position Column Colum | | |

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| ı aı | t vii Section A. Officers, Directors, Tru | 31003, 1 | \Cy | | • | | C3, (| unc | I riigiicat oon | ipensated Empi | Oyces | (continueu) |
|---------|--|---|--------------------------------|---------------------------|----------------|------------------------|------------------------------|-----------|---|---|-------------------------|---|
| | (A) Name and title | (B) Average hours per week (list any hours for | box, office | not ch unles er and | Posi neck i | more rson irecto | than o | an ee) | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | comper the or and | (F) sted amount f other nsation from ganization d related |
| | | related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | er | Key employee | Highest compensated employee | er | | | orga | inizations |
| (15) | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| (18) | | | = | | | | | | | | | |
| (19) | | | - | | | | | | | | | |
| (20) | | | - | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | - | | | | | | | | | |
| (24) | | | - | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | | 34,913. | 0. | | 0. |
| С | Total from continuation sheets to Part VII, Section | on A | | | | | | | 0. | 0. | | 0. |
| | Total (add lines 1b and 1c) | | | | | | | | 34,913. | 0. | | 0. |
| 2 | Total number of individuals (including but not limited from the organization | to those I | isted | abov | ve) v | who | recei | ved | | | ensation | |
| | <u> </u> | | | | | | | | | | | Yes No |
| 3 | Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for such</i> | tor, truste n individu | e, ke al | y en | nplo | oyee | e, or l | high | est compensated | employee | . 3 | X |
| 4 | For any individual listed on line 1a, is the sum of the organization and related organizations greate | reportabl r than \$1 | e cor 50,00 | nper | nsa If " | tion Yes, | and " con | othe | er compensation f ete Schedule J for | rom | | |
| 5 | such individual | compen | satio | n fro | om a | any | unrel | late | d organization or | individual | 5 | X |
| Sec | ion B. Independent Contractors | <i>s, сотр</i> е | ete S | спес | ıuıe | JI | or suc | сп р | person | | . Э | X |
| 1 | Complete this table for your five highest compens compensation from the organization. Report compens | sated inde | pend the ca | dent | cor | ntrad | ctors endi | that | t received more th | an \$100,000 of | | |
| (A) (B) | | | | | | | | (Compe | c) nsation | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | - | | | | - | | | | <u> </u> | | | |
| 2 | Total number of independent contractors (including b \$100,000 of compensation from the organization | out not limi | ited to | o tho | se l | ıste | d abo | ve) | who received more | than | | |

| | | Check if Schedule O contains a resp | oonse or note to any | line in this Part VI | II | | |
|---|-------------------|---|----------------------|-----------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants, and Other Similar Amounts | 1a b c d | Federated campaigns1aMembership dues1bFundraising events1cRelated organizations1d | | | | | |
| | e f | Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g | 169,817. | | | | |
| ಶೆ ರ | h | Total. Add lines 1a-1f | | 169,817. | | | |
| <u>a</u> | | | Business Code | | | | |
| 듄 | 2a | Adoption Fees | 900099 | 11,344. | 11,344. | | |
| ě | b | Spay and Neuter Fees | 900099 | 5,955. | 5,955. | | |
| ė | c | Sterilization Fees | 900099 | 400. | 400. | | |
| ž | 4 | 2relilizacion rees | 900099 | 400. | 400. | | |
| တ္တ | u | | | | | | |
| Program Service Revenue | e | | | | | | |
| ğ | t | All other program service revenue | | | | | |
| ġ. | g | | | 17,699. | | | |
| | 3 | Investment income (including dividends, | | | | | |
| | | other similar amounts) | L | 69. | 69. | | |
| | 4 | Income from investment of tax-exemp | · | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | С | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 72 | Gross amount from (i) Securities | (ii) Other | | | | |
| | /a | sales of assets | | | | | |
| | ١. | other than inventory 7a | | | | | |
| | b | Less: cost or other basis and sales expenses 7b | | | | | |
| | _ | Gain or (loss) 7c | | | | | |
| | | Net gain or (loss) | | | | | |
| | | , , , , , , , , , , , , , , , , , , , | | | | | |
| Other Revenue | 8a | Gross income from fundraising events (not including \$ of contributions reported on line 1c). | | | | | |
| Œ | | | 54,265. | | | | |
| 필 | | · | b 439. | | | | |
| ਠ | С | Net income or (loss) from fundraising | events | 53,826. | | | |
| | | | a | | | | |
| | | • | b | | | | |
| | С | Net income or (loss) from gaming acti | vities | | | | |
| | 1 0 a | Gross sales of inventory, less returns and allowances |)a 1,777. | | | | |
| | | 5 |)b | | | | |
| | С | Net income or (loss) from sales of inve | entory | 1,777. | 1,777. | | |
| v) | | | Business Code | , | -, | | |
| scellaneous Revenue | 11a | Other_Income | | 1,850. | 1,850. | | |
| 2 3 | b | <u> </u> | | -,000. | 1,000. | | |
| ē g | _ | | | | | | |
| scellaneo Revenue | 4 | All other revenue | | | | | |
| <u>ς</u> – | _ | | | 1 050 | | | |
| | | Total. Add lines 11a-11d Total revenue. See instructions | | 1,850. | 21 395 | | |
| | 12 | TOTAL revenue, See INSTRUCTIONS | J | 745 H X X I | / Yus | (1) | Λ |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | |
|----|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|--|--|--|--|--|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | · | | · | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 34,913. | 26,185. | 8,728. | 0. | | | | | |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. | | | | | |
| 7 | Other salaries and wages | 0. | 0. | 0. | | | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | | | | | | |
| 9 | Other employee benefits | | | | | | | | | |
| 10 | Payroll taxes | 2,671. | 2,003. | 668. | | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | |
| | Management | | | | | | | | | |
| | Legal | | | | | | | | | |
| | Accounting | 7,200. | | 7,200. | | | | | | |
| | Lobbying. | | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | | | | | | |
| | Investment management fees | | | | | | | | | |
| • | (A), amount, list line 11g expenses on Schedule O.) | 4,204. | 2,955. | 1,249. | | | | | | |
| 12 | Advertising and promotion | 837. | | 837. | | | | | | |
| | Office expenses | 1,110. | | 1,110. | | | | | | |
| 14 | Information technology | | | | | | | | | |
| 15 | Royalties | | | | | | | | | |
| 16 | Occupancy | 8,648. | 6,457. | 2,191. | | | | | | |
| 17 | Travel | | | | | | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 69. | 33. | 36. | | | | | | |
| 20 | Interest | | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| | Depreciation, depletion, and amortization | 204. | 204. | | | | | | | |
| | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | 2,600. | | 2,600. | | | | | | |
| а | Spay/Neuter Fees | 63,964. | 62,919. | 1,045. | | | | | | |
| b | | 20,586. | 20,586. | | | | | | | |
| С | | 19,917. | 13,495. | 6,422. | | | | | | |
| d | Animal Care - Medical Supplies | 16,762. | 16,762. | | | | | | | |
| e | All other expensesSee SchO | 36,300. | 28,476. | 7,824. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 219,985. | 180,075. | 39,910. | 0. | | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | | |

| | | Check if Schedule O contains a response or note to | any lir | ne in this Part X | | | |
|----------------------------|-----|--|----------------------|-------------------|---------------------------------|----------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | | 543,113. | 1 | 514,375. |
| | 2 | Savings and temporary cash investments | | | 190,791. | 2 | 235,039. |
| | 3 | Pledges and grants receivable, net | | | • | 3 | • |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current or form | er offici | er director | | | |
| | | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | contrib | outor, or 35% | | | |
| | | | | - | | 5 | |
| | 6 | Loans and other receivables from other disqualified pe | | | | | |
| | | section 4958(f)(1)), and persons described in section | | | | 6 | |
| | 7 | Notes and loans receivable, net | | _ | | 7 | |
| ets | 8 | Inventories for sale or use | | <u> </u> | | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | I I | | | 9 | |
| + | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a | 1,428. | | | |
| | b | Less: accumulated depreciation | 10b | 1,244. | 388. | 10c | 184. |
| | 11 | Investments – publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets | | <u> </u> | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 5,435. | 15 | 7,806. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | | 739,727. | 16 | 757,404. | |
| | 17 | Accounts payable and accrued expenses | | | 12,602. | 17 | 5,226. |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | <u> </u> | | 20 | |
| lies | 21 | Escrow or custodial account liability. Complete Part I | | | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu | icer, ai utor, or | 35% | | | |
| Ļ | 22 | controlled entity or family member of any of these per | | _ | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated the | | <u> </u> | | 23 24 | |
| | 24 | Unsecured notes and loans payable to unrelated third | • | <u> </u> | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 12,602. | 26 | 5,226. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | • | X | | | |
| lar | 27 | Net assets without donor restrictions | | | 679,035. | 27 | 660,845. |
| Ва | 28 | Net assets with donor restrictions | | | 48,090. | 28 | 91,333. |
| Net Assets or Fund Balance | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | ck here | · 🗆 | · | | · |
| or l | 29 | Capital stock or trust principal, or current funds | F | | 29 | | |
| ts | 30 | Paid-in or capital surplus, or land, building, or equipm | | | | 30 | |
| sse | 31 | Retained earnings, endowment, accumulated income, | | _ | | 31 | |
| t A | 32 | Total net assets or fund balances | | <u> </u> | 727,125. | 32 | 752,178. |
| Nei | 33 | Total liabilities and net assets/fund balances | | <u> </u> | 739,727. | 33 | 757,404. |
| DΛ | | | | 11 08/23/23 | | | Earm 000 (2022) |

| Day | t XI Reconciliation of Net Assets | | | | | | | |
|-----|--|---------|------|---------------|--------------|--|--|--|
| Fai | Check if Schedule O contains a response or note to any line in this Part XI | | | | П | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | | | |
| • | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 45,0 | | | | |
| 2 | | 3 | | 19,9 | | | | |
| _ | Revenue less expenses. Subtract line 2 from line 1 | _ | | 25,0 | | | | |
| 4 | | 4 | / | 27 , 1 | 25. | | | |
| 5 | Net unrealized gains (losses) on investments. | 5 | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 8 | | | | | | |
| 8 | , | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). | 9 | | | 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 7 | 52,1 | 72 | | | |
| Par | t XII Financial Statements and Reporting | 1 | | JZ, 1 | <u>. 70.</u> | | | |
| · u | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | Assembles with a second to second the Fermi COO. Doorby WASSES DOWN | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Both consolidated and separate basis | ed on a | | | | | | |
| h | Were the organization's financial statements audited by an independent accountant? | | 2b | | Χ | | | |
| _ | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | ate. | | | | | | |
| | basis, consolidated basis, or both. | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant? | t, | 2c | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F? | Uniform | 3a | | Х | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au | dit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | 3b | | | | | |
| BAA | TEEA0112L 08/23/23 | | Form | 990 | (2023) | | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

OMB No. 1545-0047

Open to Public Inspection

| Name o | f th | e organization | | | | | Employer identification | ation number | | |
|------------|---|--|--|---|---------------------------------|--|--|--|--|--|
| Cha | th | <u>am Animal Rescue an</u> | d Education, | Inc | | | 56-158724 | 7 | | |
| | | Reason for Public Cha | | | | | | ctions. | | |
| The c | rga | nization is not a private found | ` | 9 , | | , | , | | | |
| 1 | | A church, convention of church | | | | b)(1)(A)(| (i). | | | |
| 2 | | A school described in section | n 170(b)(1)(A)(ii). (Att | ach Schedule E (Form | 990).) | | | | | |
| 3 | | A hospital or a cooperative h | ospital service organi | zation described in sec | ction 17 | 0(b)(1)(<i>A</i> | ۸)(iii). | | | |
| 4 | | A medical research organization | tion operated in conju | inction with a hospital o | describe | d in sec | ction 170(b)(1)(A)(iii). E | inter the hospital's | | |
| | | name, city, and state: | | | | | | | | |
| 5 | | An organization operated for section 170(b)(1)(A)(iv). (Co | the benefit of a collegent the benefit of a collegent through the benefit of a college | ge or university owned | or opera | ated by a | a governmental unit de | scribed in | | |
| 6 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | |
| 7 | | An organization that normally r in section 170(b)(1)(A)(vi). (| eceives a substantial p Complete Part II.) | art of its support from a | governm | ental un | it or from the general pu | blic described | | |
| 8 | | A community trust described | in section 170(b)(1)(| A)(vi). (Complete Part I | l.) | | | | | |
| 9 | | An agricultural research organi or university or a non-land-gran | | | | | | | | |
| | | university: | | | | | | | | |
| 10 | X | An organization that normally from activities related to its investment income and unrel June 30, 1975. See section! | ated business taxable | e income (less section ! | ort from ns; and 511 tax) | contrib (2) no n from bu | utions, membership fee nore than 33-1/3% of it usinesses acquired by t | es, and gross receipts s support from gross the organization after | | |
| 11 | An organization organized and operated exclusively to test for public safety. See section 509(a)(4). | | | | | | | | | |
| 12 | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. | | | | | | | | | |
| а | | Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A | on operated, supervise gularly appoint or elect | d, or controlled by its sur | ported o | Irganizat | ion(s), typically by giving | g the supported on. You must | | |
| b | | Type II. A supporting organiz management of the supporting must complete Part IV, Secti | organization vested in | ontrolled in connection the same persons that c | with its ontrol or | support manage | ed organization(s), by the supported organizat | naving control or ion(s). You | | |
| С | | Type III functionally integrated. organization(s) (see instruction | ons). You must com p | olete Part IV, Sections | A, D, an | d E. | | | | |
| d | L | Type III non-functionally integrated. The constructions). You must com | rated. A supporting org organization generally plete Part IV, Section | anization operated in cormust satisfy a distribute s A and D, and Part V. | nnection tion requ | with its s uirement | supported organization(s t and an attentiveness |) that is not requirement (see | | |
| е | | Check this box if the organization integrated, or Type III non-fu | ation received a writtenctionally integrated s | en determination from t supporting organization | he IRS t | hat it is | a Type I, Type II, Type | e III functionally | | |
| f | | nter the number of supported of | ~ | | | | | | | |
| g | | rovide the following information ame of supported organization | | · · · | 1 | | 4.3. A | | | |
| (| I) IN | arne of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | organiza in your g | s the tion listed loverning ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| | | | | | | | | | | |
| <u>(D)</u> | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Tatel | | | | | | | 1 | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | <u> </u> | , | | |
|--------------|---|--|---|------------------------------------|----------------------|-------------------|------------------|
| Cale begi | ndar year (or fiscal year nning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | _ | | | | |
| Cale begi | ndar year (or fiscal year nning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activ | ities, etc. (see ins | structions) | | | 12 | |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization | on's first, second, | , third, fourth, or f | ifth tax year as a | section 501(c)(3) | |
| Sec | tion C. Computation of Pul | olic Support P | ercentage | | | | |
| 14 | Public support percentage for 20 | 23 (line 6, columi | n (f), divided by li | ine 11, column (f) |) | 14 | % |
| 15 | Public support percentage from 2 | 2022 Schedule A, | Part II, line 14 | | | 15 | % |
| 16a | 33-1/3% support test—2023. If the and stop here. The organization | he organization di qualifies as a pul | id not check the bolicly supported o | oox on line 13, an organization | d line 14 is 33-1/3 | % or more, chec | k this box |
| b | 33-1/3% support test—2022. If th and stop here. The organization | e organization did qualifies as a pu | d not check a box blicly supported o | on line 13 or 16a organization | a, and line 15 is 33 | 3-1/3% or more, | check this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts- | meets the facts-a | nd-circumstances | s test, check this b | oox and stop here | e. Explain in Par | t VI how |
| b | 10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and | meets the facts-a | nd-circumstances | s test, check this b | oox and stop here | e. Explain in Par | t VI how the |
| 18 | Private foundation. If the organization | zation did not che | ck a box on line | 13, 16a, 16b, 17a | , or 17b, check thi | s box and see in | structions |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | _ | | |
|-----|--|--------------------|--------------------------|-----------------------|----------------------|-------------------|---------------|--|--|
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | | | |
| | and membership fees received. (Do not include | | | | | | | | |
| 2 | any "unusùal grants.") | 93,291. | 152,529. | 133,044. | 227,501. | 169,817. | 776,182. | | |
| 2 | merchandise sold or services | | | | | | | | |
| | performed, or facilities | | | | | | | | |
| | furnished in any activity that is related to the organization's | | | | | | | | |
| | tax-exempt purpose | 104,885. | 95,671. | 104,960. | 97,160. | 75,152. | 477,828. | | |
| 3 | Gross receipts from activities that are not an unrelated trade | | | | | | | | |
| | or business under section 513. | | | | | | 0. | | |
| 4 | Tax revenues levied for the | | | | | | | | |
| | organization's benefit and either paid to or expended on | | | | | | | | |
| _ | its behalf | | | | | | 0. | | |
| 5 | The value of services or facilities furnished by a | | | | | | | | |
| | governmental unit to the | | | | | | | | |
| _ | organization without charge | 100 100 | 0.40000 | 000 004 | 004 661 | 0.4.4.0.6.0 | 0. | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, | 198,176. | 248,200. | 238,004. | 324,661. | 244,969. | 1,254,010. | | |
| 74 | 2, and 3 received from | | | | | | | | |
| | disqualified persons | 0. | 0. | 0. | 0. | 0. | 0. | | |
| b | Amounts included on lines 2 and 3 received from other than | | | | | | | | |
| | disqualified persons that | | | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 | | | | | | | | |
| | for the year | 0. | 0. | 0. | 0. | 0. | 0. | | |
| | Add lines 7a and 7b | 0. | 0. | 0. | 0. | 0. | 0. | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 1,254,010. | | |
| Sec | tion B. Total Support | | | | | | 1,234,010. | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| | Amounts from line 6 | 198,176. | 248,200. | 238,004. | 324,661. | 244,969. | 1,254,010. | | |
| | Gross income from interest, dividends, | 170,170. | 240,200. | 230,004. | 324,001. | 244, 505. | 1,234,010. | | |
| | payments received on securities loans, | | | | | | | | |
| | rents, royalties, and income from similar sources | 347. | 877. | 49. | 54. | 69. | 1,396. | | |
| b | Unrelated business taxable | 0 2 7 4 | <u> </u> | | <u> </u> | 05. | = 70001 | | |
| | income (less section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | 0. | | |
| | Add lines 10a and 10b | 347. | 877. | 49. | 54. | 69. | 1,396. | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | | | |
| | whether or not the business is | | | | | | 0 | | |
| 12 | regularly carried on Other income. Do not include | | | | | | 0. | | |
| | gain or loss from the sale of | | | | | | | | |
| | capital assets (Explain in Part VI.) | | | | | | 0. | | |
| 13 | Total support. (Add lines 9, | | | | | | | | |
| 1. | 10c, 11, and 12.) | 198,523. | 249,077. | 238,053. | 324,715. | 245,038. | 1,255,406. | | |
| 14 | First 5 years. If the Form 990 is to organization, check this box and | stop here | n s iirst, second, i | inira, iourin, or iii | in lax year as a s | | | | |
| Sec | tion C. Computation of Pul | | | | | | - | | |
| | Public support percentage for 20 | • | • • | | | | 99.89 % | | |
| 16 | Public support percentage from 2 | 2022 Schedule A, | Part III, line 15 | | | | 99.88 % | | |
| | tion D. Computation of Inv | | | | | | | | |
| | Investment income percentage for | • | | - | | | 0.11 % | | |
| | Investment income percentage fr | | | | | L | 0.12 % | | |
| 19a | 33-1/3% support tests—2023. If t is not more than 33-1/3%, check | | | | | | | | |
| b | 33-1/3% support tests—2022. If t | | - | • | | - | | | |
| | line 18 is not more than 33-1/3% | , check this box a | nd stop here. The | e organization qua | alifies as a publicl | y supported orgar | nization | | |
| 20 | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | | | | | | | |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | 11 0 0 | | ., | |
|----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was | | | |
| _ | described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| C | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | | |
| c | EDID DID DID DID DID DID DID DID DID DID | 9с | | |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |
| | | | | |

| Pa | rt IV | Supporting Organizations (continued) | | ı | |
|-----|--|--|--------|--------|-----|
| 11 | Hee | the expenization eccented a gift or contribution from any of the following persons? | | Yes | No |
| | A pei | the organization accepted a gift or contribution from any of the following persons? rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, | | | |
| | _ | governing body of a supported organization? | 11a | | |
| Ł | A far | mily member of a person described on line 11a above? | 11b | | |
| | | 6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | 11c | | |
| Sec | tion | B. Type I Supporting Organizations | | 1 | |
| 1 | Did t | he governing body, members of the governing body, officers acting in their official capacity, or membership of one | | Yes | No |
| ' | or m office orga than were | ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | 1 | | |
| | during the tax year. | | | | |
| 2 | that bene | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such stift carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization. | 2 | | |
| Sec | tion | C. Type II Supporting Organizations | | | |
| | | <u> </u> | | Yes | No |
| 1 | of ea | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion | D. All Type III Supporting Organizations | | | |
| | 5:11 | | | Yes | No |
| 1 | orga year | he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 1 | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | ' | | |
| 2 | orga | e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice all ti | eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| ; | a 🔲 🗆 | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | ь 🗖 - | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | ctions | .). |
| 2 | Activ | vities Test. <i>Answer lines 2a and 2b below.</i> | | Yes | No |
| | a Did a | substantially all of the organization's activities during the tax year directly further the exempt purposes of the | | | |
| | supp orga resp | orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported unizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted | • | | |
| | subs | tantially all of its activities. | 2a | | |
| ı | more reas | he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities in the organization is position. | 2b | | |
| 2 | | or the organization's involvement. | | | |
| | a Did t | nt of Supported Organizations. Answer lines 3a and 3b below. he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of | | | |
| | | of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| ı | o Did tl supp | he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | anizati | ons | |
|-----|--|---------------------|--|---------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trusi instructions. All other Type III non-functionally integrated supporting organization | t on Nov ns must | v. 20, 1970 (explain ir complete Sections A | Part VI). See through E. |
| Sec | tion A — Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| · | Average monthly value of securities | 1a | | |
| I | Average monthly cash balances | 1b | | |
| (| Fair market value of other non-exempt-use assets | 1c | | |
| | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | Type III supporting org | ganization |

BAA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Chatham Animal Rescue and Education, Inc 56-1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| . u | t Type in the transfer and the transfer and | | | | | |
|-----|---|----|---|--|--|--|
| Sec | Section D — Distributions | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | | | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | 9 | _ | | | |
| 10 | Line 8 amount divided by line 9 amount | 10 | | | | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023 | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| i Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2023 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2024. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2019 | | | |
| b Excess from 2020 | | | |
| c Excess from 2021 | | | |
| d Excess from 2022 | | | |
| e Excess from 2023 | | | |
| | | | |

BAA Schedule A (Form 990) 2023 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section III, line 13; Part IV, Section III, line 14; Part IV, Section III, line 15; Part IV, Section III, line 16; Part IV, Section III, line 17a or 17b; Part IIII, line 17a or 17b; Part IIII, line 17a or 17b; Part IIII, line 17a or 17b; Part III, line 17a or 17b; Part IIII, line 12; Part IV, Section III, line 12; Part IV, Secti

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Chatham Animal Rescue and Education, Inc

Cranization type (check one):

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

56-1587247

| Organization type (check one): | | | | | | | | |
|--------------------------------|---|--|--|--|--|--|--|--|
| Filers of: | | Section: | | | | | | |
| Form 990 or 990-EZ | | \overline{X} 501(c)(3) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | 527 political organization | | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | | |
| , | · · | red by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General | Rule | | | | | | | |
| X | | iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining contributions. | | | | | | |
| Special | Rules | | | | | | | |
| | regulations under secti 16b, and that receive | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or odd from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or to (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | | |
| | contributor, during the contributions totaled during the year for ar General Rule applies | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions ore during the year | | | | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization Employer identification number

56-1587247 Chatham Animal Rescue and Education, Inc

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-----------------|---|--------------------------------|---|
| 1 | Brian Conaghan 2603 Oleander Drive Durham, NC 27703-8190 | \$ <u>5,000.</u> | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | Brad and Kimberly Kitchens 177 Calm Winds Court Chapel Hills, NC 27517-9585 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | Janet Swanson 4040 Fearrington Post Pittsboro, NC 27312-5048 | \$ <u>7,000</u> . | Person X Payroll |
| (a) | (b) | (c) | (4) |
| (a) No. | Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| No | Name, address, and ZIP + 4 Kristin Sydnor | \$10,000. | Type of contribution Person X Payroll |
| (a) | Name, address, and ZIP + 4 Kristin Sydnor 1860 Tom Stevens Road | \$10,000. | Person X Payroll Noncash (Complete Part II for |
| 4 (a) | Name, address, and ZIP + 4 Kristin Sydnor 1860 Tom Stevens Road Siler City, NC 27344-7027 (b) | \$10,000. | Person X Payroll |
| 4 (a) No. | Name, address, and ZIP + 4 Kristin Sydnor 1860 Tom Stevens Road Siler City, NC 27344-7027 Name, address, and ZIP + 4 Carolyn Wood 160 Mcgregor Woods Road | \$10,000. Total contributions | Person X Payroll |

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. Person Χ Bequest of William Sadler **Payroll** 37 Speyside Circle 25,000. Noncash (Complete Part II for noncash contributions.) Pittsboro, NC 27312-8638 (c) Total contributions (d) Type of contribution (a) No. (b) Name, address, and ZIP + 4 Person 8___ Margaret T. Petrie Spaying and Neut **Payroll** 501 Eastowne Dr, Ste 130 18,000. Noncash (Complete Part II for noncash contributions.) Chapel Hill, NC 27514 (c) Total contributions (d) Type of contribution (a) No. (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total contributions (a) No. (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1 1 Pa Name of organization

Chatham Animal Rescue and Education, Inc

56-1587247

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. | |
|---------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | N/A | - | |
| | | - - s | |
| | | · · · · · · · · · · · · · · · · · · · | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | - | |
| | |] \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | - | |
| | | <u> </u> | |
| (-) N- | 45 | (2) | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No | /h> | (2) | (4) |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | _ \$ | |
| BAA | TEEA0703L 08/09/23 | Schedule I | 3 (Form 990) (2023 |

Name of organization Employer identification number Chatham Animal Rescue and Education, Inc 56-1587247 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

| Cha | atham Animal Rescue and Education, Inc | 56-1587247 |
|-----|--|---|
| Pa | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 6. | |
| | | unds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate value of contributions to (during year) | |
| 3 | Aggregate value of grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised f are the organization's property, subject to the organization's exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be use for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confimpermissible private benefit? | d only erring Yes No |
| Pa | Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply). | |
| | Preservation of land for public use (for example, recreation or education) Preservation of a histor | rically important land area |
| | Protection of natural habitat Preservation of a certification of a certification of the certi | ied historic structure |
| | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conserval day of the tax year. | vation easement on the |
| | | leld at the End of the Tax Year |
| | a Total number of conservation easements. | leid at the Liid of the Tax Teal |
| | Total acreage restricted by conservation easements. | |
| | Number of conservation easements on a certified historic structure included on line 2a 2c | |
| | Number of conservation easements included on line 2c acquired after July 25, 2006, and not on | |
| | a historic structure listed in the National Register | |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the organizatio tax year | n during the |
| 4 | Number of states where property subject to conservation easement is located | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of viola | |
| _ | and enforcement of the conservation easements it holds? | |
| 6 | Stan and volunteer flours devoted to monitoring, inspecting, flanding of violations, and emorcing conservation eas | sements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easeme | ents during the year |
| 8 | Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(and section 170(h)(4)(B)(ii)? | (B)(i) Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and expense sta include, if applicable, the text of the footnote to the organization's financial statements that describes the conservation easements. | tement and balance sheet, and organization's accounting for |
| Pa | Organizations Maintaining Collections of Art, Historical Treasures, or Other State Complete if the organization answered "Yes" on Form 990, Part IV, line 8. | imilar Assets |
| 1a | If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and historical treasures, or other similar assets held for public exhibition, education, or research in furtherance | balance sheet works of art, of public service, provide in |
| k | Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bala historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public | nce sheet works of art, c service, provide the |
| | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | Ş |
| _ | | |
| | If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provamounts required to be reported under FASB ASC 958 relating to these items. | - |
| | Revenue included on Form 990, Part VIII, line 1 | Ş |
| r | L MANCEN DECEMBER (IL CUITI 770 FALLA | L) |

| rar | CIII Organizations Main | tailing Col | iections o | I AIL, IIIS | torical i | reasures, o | T Ottler Sillillar As | SELS (C | Jiilliueu) |
|------|---|-----------------|---------------------------|---------------------|-------------------|-----------------------|------------------------------|---------------------------------------|--------------|
| 3 | Using the organization's acquisition items (check all that apply). | , accession, ar | nd other recor | ds, check ar | ny of the fol | llowing that ma | ke significant use of its | collection | |
| а | a Public exhibition d Loan or exchange program | | | | | | | | |
| b | | | | | | | | | |
| С | c Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organiz Part XIII. | | · | • | | · · | | | |
| 5 | to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes | | | | | | | | |
| Par | Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trus on Form 990, Part X? | tee, custodiar | n, or other in | termediary | for contrib | utions or other | assets not included | Yes | □No |
| b | If "Yes," explain the arrangement in | | | | | | | | □• |
| | | | | | | | | Amount | |
| С | Beginning balance | | | | | | . 1c | | |
| d | Additions during the year | | | | | | . 1d | | |
| е | Distributions during the year | | | | | | . 1e | | |
| f | Ending balance | | | | | | . 1f | | |
| 2a | Did the organization include an a | mount on For | m 990, Part | X, line 21, 1 | for escrow | or custodial a | ccount liability? | Yes | No |
| b | If "Yes," explain the arrangement | t in Part XIII. | Check here i | f the explar | nation has | been provided | in Part XIII | · · · · · · · · · · · · · · · · · · · | |
| Par | | | | | | | | | |
| | Complete if the orga | nization ar | swered "Y | es" on F | orm 990, | , Part IV, Iir | ne 10. | | |
| | | (a) Current | year | (b) Prior year | (c) | Two years back | (d) Three years back | (e) Fou | r years back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| | Other expenditures for facilities and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| q | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage | e of the currer | nt year end b | alance (line | e 1g, colun | nn (a)) held as |): | 1 | |
| а | Board designated or quasi-endow | ment | | % | | | | | |
| b | Permanent endowment | % | | _ | | | | | |
| С | Term endowment | % | | | | | | | |
| | The percentages on lines 2a, 2b, ar | nd 2c should e | qual 100%. | | | | | | |
| За | Are there endowment funds not in torganization by: | he possession | of the organiz | zation that a | re held and | I administered f | or the | □ | es No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | 65 140 |
| | (ii) Related organizations? | | | | | | | 3a(ii) | |
| h | If "Yes" on line 3a(ii), are the rela | | | | | | | 3b | |
| | Describe in Part XIII the intended | | | | | 10 111 | | 30 | |
| Par | | | | 3 CHOOWITICI | nt runus. | | | | |
| ı aı | Complete if the organizati | | | n 990 Part I | V line 11a | See Form 990 |) Part X line 10 | | |
| | 1 9 | | | + | | | | 48.5 | |
| | Description of property | | (a) Cost or o (investr | ther basis nent) | (b) Cost basis | t or other (other) | (c) Accumulated depreciation | (d) Boo | ok value |
| | Land | | | | | | | | |
| | Buildings | į. | | | | | | | |
| | Leasehold improvements | | | | | | | | |
| | Equipment | | | | | 1,428. | 1,244. | | 184. |
| | Other | | | | | | | | |
| Tota | I. Add lines 1a through 1e. (Colum | ın (d) must eq | ual Form 99 | 0, Part X, li | ine 10c, co | lumn (B)) | | | 184. |
| BAA | | | | | | | Schedi | ule D (Forn | n 990) 2023 |

BAA

| | | - Other Securities | . F 000 D IV I' | N/A | |
|--|--|--|--|--|----------------------------|
| (a) Dagari | | ganization answered "Yes" of or (including name of security) | | 11b. See Form 990, Part X, line 12. | I of wood modules welve |
| | <u> </u> | | (b) Book value | (c) Method of valuation: Cost or end | 1-ot-year market value |
| ` ' | | | | | |
| (3) Other | neid equity interests | S | | | |
| - | | | | | |
| (A) (B) | | . – – – – – – – – – – – – – – – – – – – | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| <u>(F)</u> — — — | | | - | | |
| (G) | | | | | |
| (H) | | | | | |
| (l) | | | | | |
| Total. (Colum | n (b) must equal Form 99 | 90, Part X, line 12, column (B)) | | | |
| Part VIII | Investments - | - Program Related | I. | N/A | |
| | Complete if the or | ganization answered "Yes" or | | 11c. See Form 990, Part X, line 13. | |
| | (a) Description of i | nvestment | (b) Book value | (c) Method of valuation: Cost or er | nd-of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | n (h) must equal Form 9 | 90, Part X, line 13, column (B)) | | | |
| Part IX | Other Assets | | N/A | | |
| 1 411 111 | | | n Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| | | (a) De | escription | | (b) Book value |
| (1) | | | | | |
| (2) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| | | | | | |
| (8) | | | | | |
| (8) | | | | | |
| (8) (9) (10) | | | | | |
| (8) (9) (10) Total. (Colu | | Form 990, Part X, line 15, (| column (B)) | | |
| (8) (9) (10) | Other Liabilitie | es | | | . 25 |
| (8) (9) (10) Total. (Colu | Other Liabilitie | es ganization answered "Yes" o | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | |
| (8) (9) (10) Total. (Colu | Other Liabilitie | es ganization answered "Yes" o | | | 25 . (b) Book value |
| (8) (9) (10) Total. (Colu | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Colu Part X 1. (1) Federa (2) (3) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Columbre X) 1. (1) Federa (2) (3) (4) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Columbia) Part X 1. (1) Federa (2) (3) (4) (5) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Columbre X) Part X 1. (1) Federa (2) (3) (4) (5) (6) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Column 1) Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Columnal Columnal Columna | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Column 1) 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Column 1) Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) (10) | Other Liabilitie Complete if the or | es ganization answered "Yes" o | n Form 990, Part IV, line | | |
| (8) (9) (10) Total. (Column 1) 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) | Other Liabilitic Complete if the order land income taxes | es ganization answered "Yes" of (a) Desc | n Form 990, Part IV, line ription of liability | | |

| Schedule D (Form 990) 2023 | Chatham | Animal | Rescue | and | Education | Tnc |
|----------------------------|----------|---------|--------|-----|------------|------|
| ochedale B (Form 330) 2023 | Chathain | AIIIIII | Mescue | anu | Luucacion, | TIIC |

56-1587247

Page 4

| Pai | t XI | Reconciliation of Revenue per Audited Financial Statement | | eturn N/A |
|---------------------------------|--|--|---------------------------------|--------------|
| | • | Complete if the organization answered "Yes" on Form 990, F | Part IV, line 12a. | |
| 1 | Total | revenue, gains, and other support per audited financial statements | | . 1 |
| 2 | Amou | ints included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net u | nrealized gains (losses) on investments | 2a | |
| b | Donat | ted services and use of facilities | 2b | |
| C | Recov | veries of prior year grants | 2c | |
| d | Other | (Describe in Part XIII.) | 2d | |
| е | Add Ii | nes 2a through 2d. | | . 2e |
| 3 | Subtr | act line 2e from line 1 | | . 3 |
| 4 | Amou | nts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Inves | tment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other | (Describe in Part XIII.) | 4b | |
| C | Add Ii | nes 4a and 4b | | . 4c |
| 5 | Total | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | . 5 |
| Pai | t XII | Reconciliation of Expenses per Audited Financial Statemen | its With Evnances ner | Paturn N/A |
| | 4 7 111 | • | • • | Neturn 11/11 |
| | • | Complete if the organization answered "Yes" on Form 990, F | • • | Neturn N/11 |
| 1 | ļ | • | Part IV, line 12a. | . 1 |
| - | Total | Complete if the organization answered "Yes" on Form 990, F | Part IV, line 12a. | |
| 2 | Total Amou | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements | Part IV, line 12a. | |
| 2 a | Total Amou | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements | Part IV, line 12a. | |
| 2 a b | Total Amou Donat Prior | Complete if the organization answered "Yes" on Form 990, F expenses and losses per audited financial statements | Part IV, line 12a. 2a 2b | |
| 2 a b | Total Amou Donat Prior Other | Complete if the organization answered "Yes" on Form 990, F expenses and losses per audited financial statements | Part IV, line 12a. 2a 2b 2c | |
| 2 a b | Total Amou Donat Prior Other | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements | Part IV, line 12a. 2a 2b 2c 2d | |
| 2 a b | Total Amou Donal Prior Other Other Add li | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities in year adjustments. losses | Part IV, line 12a. 2a 2b 2c 2d | 1 |
| 2 a b c d e 3 | Total Amou Donal Prior Other Other Add li Subtra | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments. losses (Describe in Part XIII.) nes 2a through 2d act line 2e from line 1. | Part IV, line 12a. 2a 2b 2c 2d | . 1 |
| 2 a b d e 3 4 | Total Amou Donat Prior Other Other Add li Subtra Amou Invest | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments. losses (Describe in Part XIII.) nes 2a through 2d act line 2e from line 1. ints included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. | 2a | . 1 |
| 2 a b c c d c e 3 4 a b | Total Amou Donat Prior Other Other Add li Subtra Amou Invest Other | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments. losses (Describe in Part XIII.) ines 2a through 2d act line 2e from line 1. ints included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.) | 2a | 2e 3 |
| 2 a b c c d e 3 4 a a b c c | Total Amou Donat Prior Other Other Add li Subtra Amou Invest Other Add li | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities. year adjustments. losses (Describe in Part XIII.) ines 2a through 2d act line 2e from line 1. ints included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.) ines 4a and 4b | 2a | 2e 3 |
| 2 a b c c d a b c c 5 | Total Amou Donat Prior Other Other Add li Subtr Amou Invess Other Add li Total | Complete if the organization answered "Yes" on Form 990, Fexpenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments. losses (Describe in Part XIII.) ines 2a through 2d act line 2e from line 1. ints included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.) | 2a | 2e 3 |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| Chatham Animal Rescue and | | • | | | 56-158724 | 7 |
|---|-------------------------------------|--------------------------|--|--|---------------------------------------|-------------------------------|
| Part I Fundraising Activities. Complete Form 990-EZ filers are not requ | if the organiza | tion answe | ered "Yes" art. | on Form 990, Part IV, lin | e 17. | _ |
| 1 Indicate whether the organization ra | | | | owing activities. Check | all that apply. | |
| a Mail solicitations | | | е | Solicitation of non- | government grants | |
| b Internet and email solicitations | | | f | Solicitation of gove | rnment grants | |
| c Phone solicitations | | | = | X Special fundraising | | |
| d In-person solicitations | | | 9 | A opecial failuraising | CVCIIIS | |
| | | | F 1 1 2 | | | |
| 2a Did the organization have a written or employees listed in Form 990, Part | orai agreement VII) or entity ii | with any i n connecti | ndividual (i ion with pr | including officers, directo rofessional fundraising | rs, trustees, or key services? | Yes X No |
| b If "Yes," list the 10 highest paid individ compensated at least \$5,000 by the | uals or entities | (fundraise | | | | |
| 45.51 | | (III) Did 4 | fundrajaar | | (v) Amount paid to | (vi) Amount paid to |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | | fundraiser ly or control ibutions? | (iv) Gross receipts from activity | (or retained by) fundraiser listed in | (or retained by) organization |
| | | Yes | No | | column (i) | organization |
| 1 | | 103 | 110 | | | |
| · | | | | | | |
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| | | <u> </u> | L | | | |
| Total | | | | | | 0. |
| 3 List all states in which the organization or licensing. | is registered of | or licensed | to solicit c | ontributions or has been | notified it is exempt from | registration |
| 3 | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| 4) | | | (a) Event #1 Appeal Letter (event type) | (b) Event #2 | (c) Other events None (total number) | (d) Total events (add column (a) through column (c)) | | | |
|-----------------|--|--|--|------------------------------|--------------------------------------|--|--|--|--|
| Revenue | 1 | Gross receipts | . , , , | (erenik type) | (total names) | E4 265 | | | |
| Re | 2 | Less: Contributions | 54,265. | | | 54,265. | | | |
| | | | 54.065 | | | 54.065 | | | |
| | 3 | Gross income (line 1 minus line 2) | 54,265. | | | 54,265. | | | |
| | 4 | Cash prizes | | | | | | | |
| (0 | 5 | Noncash prizes | | | | | | | |
| ense | 6 | Rent/facility costs | | | | | | | |
| Ехре | 7 | Food and beverages | | | | | | | |
| Direct Expenses | 8 | Entertainment | | | | | | | |
| | 9 | Other direct expenses | 439. | | | 439. | | | |
| | 10 11 | Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro | | | | | | | |
| Par | t III | Gaming. Complete if the organiza | tion answered "Yes | | | | | | |
| | | than \$15,000 on Form 990-EZ, line | e oa. | (b) Pull tabs/instant | | (d) Total gaming | | | |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | (add column (a) through column (c)) | | | |
| Œ | 1 | Gross revenue. | | | | | | | |
| ses | 2 | Cash prizes | | | | | | | |
| zxper | 3 | Noncash prizes | | | | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | | | | |
| | 5 | Other direct expenses | | | | | | | |
| | 6 | Volunteer labor | Yes% | Yes% | Yes% | | | | |
| | 7 | Direct expense summary. Add lines 2 thro | | | | | | | |
| | 8 | Net gaming income summary. Subtract lin | ne 7 from line 1, colum | n (d) | | | | | |
| а | Is th | er the state(s) in which the organization contee organization licensed to conduct gaming lo," explain: | activities in each of th | | | | | | |
| | 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No b If "Yes," explain: | | | | | | | | |

| Schedule G (Form 990) 2023 | Chatham Animal | Rescue and | Education, | Inc ! | 56-1587 | 247 | Page 3 |
|--|--|---------------------------------|-----------------------------------|--------------------------------|------------------------|--------------------|--------|
| 11 Does the organization conduct | gaming activities with nonm | embers? | | | | Yes | No |
| 12 Is the organization a grantor, be administer charitable gaming? | | | | | | Yes | No |
| 13 Indicate the percentage of gamin | | | | | 12- | | 0. |
| a The organization's facilityb An outside facility | | | | | | | ~~~~ |
| 14 Enter the name and address of t | | | | | | | ૹ |
| Name | | | | | | | |
| Address | | | | | | | |
| 15a Does the organization have a b If "Yes," enter the amount of c of gaming revenue retained by c If "Yes," enter name and addres | aming revenue received by the third party \$ | the organization | \$ | and | the amoun | t Ü | ∏No |
| Address | | | | | | | |
| 16 Gaming manager information: | | | | | | | |
| Name | | | | | | | |
| Gaming manager compensation | on \$ | _ _ . | | | | | |
| Description of services provide | ed | | | | | | |
| Director/officer | Employee | Indepe | endent contractor | | | | |
| 17 Mandatory distributions: | | | | | | | |
| a Is the organization required under state gaming license? | | | | | | Yes | No |
| b Enter the amount of distributions organization's own exempt act | ivities during the tax year | \$ | | | | | |
| Part IV Supplemental Information and Part III, lines 9 information. See in | mation. Provide the ex , 9b, 10b, 15b, 15c, 16, structions. | planations red , and 17b, as | quired by Part applicable. Als | I, line 2b, co so provide a | olumns (i ny additi | ii) and (v onal |); |

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Chatham Animal Rescue and Education, Inc

Employer identification number

56-1587247

Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Form 990, Part IX, Line 24e Other Expenses

| | | (A) | (B) Program | (C) Management | (D) |
|--|----------|---|--|--|--------------------|
| | | Total | Services | & General | <u>Fundraising</u> |
| Administrative Expenses Animal Care - Food Animal Care - Other Bank & Other Fees Behavioral Services Database Education Membership Dues Microchip Program Postage and Shipping Printing and Publications Sterilization Telephone Volunteer | | 7,037. 7,403. 3,213. 312. 1,018. 5,436. 18. 890. 32. 4,524. 366. 600. 3,040. 315. | 7,037. 7,403. 3,213. 38. 1,018. 3,785. | 274. 1,651. 18. 890. 32. 3,094. 220. 760. | |
| Website Design | Total \$ | 2,096. 36,300. \$ | 1,526. 28,476. | <u>570.</u> \$ 7,824. | \$ 0. |

8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

| For calendar | r year 2023, or fiscal year beginning | , 2023, and ending |
|--------------|---------------------------------------|--------------------|

, 2023, and ending , 20

EIN or SSN

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

56-1<u>587247</u> Chatham Animal Rescue and Education, Inc Name and title of officer or person subject to tax Joan Cunningham President Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here... 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here.... 6a Form 990-T check here . . . **7a Form 4720** check here b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here 9a Form 5330 check here 10a Form 8038-CP check here. **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22). 10b Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Buffalo Finances to enter my PIN 02389 as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 56789813370 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Michael D. McCall, CPA **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

| 1 | n | 1 | |
|---|---|---|---|
| Z | U | Z | 5 |

Federal Worksheets

Page 1

Chatham Animal Rescue and Education, Inc

56-1587247

| Form 990, | Part III, | Line 4e |
|-----------|-----------|---------|
| Program S | ervices | Totals |

| | Program Services Total | Form 990 | Source |
|----------------|------------------------------|----------|----------------------------|
| Total Expenses | 180,075. | 0. | Part IX, Line 25, Col. B |
| Grants | 0. | | Part IX, Lines 1-3, Col. B |
| Revenue | 17,699. | | Part VIII, Line 2, Col. A |

Form 990, Part IX, Line 11g Other Fees For Services

| | _ | (A) Total | (B) Program Services | (C) Management <u>& General</u> | (D) Fund- raising |
|---|---------|-----------------------------|----------------------------|---|-------------------------|
| Payroll Processing Costs Professional Fees | Total : | 264. 3,940. \$ 4,204. | 2,955. \$ 2,955. | 264. 985. \$ 1,249. | \$ 0. |

12/31/23

2023 Federal Book Depreciation Schedule

Page 1

Chatham Animal Rescue and Education, Inc

56-1587247

| No. Description Form 990/990-PF | Date Acquired_ | | Cost/ Basis | Bus. Pct. | Cur 179 Bonus | Special Depr. Allow. | Prior 179/ Bonus/ Sp. Depr. | Prior Dec. Bal. Depr. | Salvage /Basis Reductn _ | Depr. Basis | Prior Depr | Method LifeR: | Current ate Depr. |
|---------------------------------|-------------------|---|----------------|--------------|---------------------|----------------------------|--------------------------------------|-----------------------------|--------------------------------|----------------|---------------|---------------|----------------------|
| Machinery and Equipment | | | | | | | | | | | | | |
| 1 Equipment | 1/01/18 | | 1,428 | | | | | | | 1,428 | 1,040 | S/L 7 | 204 |
| Total Machinery and Equipment | | | 1,428 | | 0 | 0 | (| 0 | 0 | 1,428 | 1,040 | | 204 |
| Total Depreciation | | _ | 1,428 | | 0 | 0 | (| 0 0 | 0 | 1,428 | 1,040 | | 204 |
| Grand Total Depreciation | | _ | 1,428 | | 0 | 0 | (| 0 | | 1,428 | 1,040 | | 204 |